

Castle Hills Primary Academy



UNIFORM POLICY

VERSION	AUTHOR	SUMMARY OF CHANGES	DATE PUBLISHED	DATE OF REVIEW
1.0	SL	New Policy	July 2018	2 Year
1.2	NH	Reviewed	May 2020	2 Year
1.3	SL	Leger Trust Format	Dec 2021	2 Year
1.4	NH/CM	Reviewed – updated with pricing information	Dec 2022	Nov 2025 changed to 3 yearly
1.5	NH/CM	Reviewed – 12.updated with pre-loved uniform offer, removed staff dress code *(referenced to Code of Conduct)	Feb 2023	Feb 2026
1.6	SSp/NH	Reviewed. Pricing information removed Updated footwear advice.	March 2026	March 2029

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1. INTRODUCTION

A high standard of personal appearance is expected of all the pupils at all times. The Governors and staff are very proud of the children and pleased with the support shown by parents and we know that people speak highly of the Academy. When parents are offered places at Castle Hills for their children, both parents and school sign a Home/Academy Partnership Agreement. One of the rights of parents is that their child is part of an Academy with high standards of dress and behaviour. We encourage pride in the pupils and the Academy and the dress code is part of the image of the Academy, consequently the Governors and Headteacher insist that it is followed by every pupil.

This policy cannot deal with every possible new fashion and variation of dress and hairstyles. The headteacher, supported by the Governing Body, reserves the right to take exception to hair styles and dress which deliberately breach the general Academy dress code.

This obviously is a policy for our Academy. Out of the Academy, how your child dresses is your decision.

Thank you to all parents who ensure their child complies with the Governing Body's Policy. The Governing Body and staff want a good learning environment for all our children so that they may take full advantage of the opportunity to progress at our Academy without being distracted and I am sure that all parents want this for their children too.

2. PURPOSE

The purpose of a dress code at Castle Hills Primary Academy is to:

- Create collective and individual pride in children and their identification with the school.
- Foster ownership and a feeling of belonging.
- Provide safety and security for both individuals and groups.
- Minimise competition between children to wear more expensive or fashionable clothing and the pressure on parents to purchase this type of clothing, whilst encouraging equity among children.
- Contribute to high expectations and standards throughout the school community.
- Enhance the school image within the wider community.

3. IMPLEMENTATION

- All children will wear the Castle Hills Primary Academy uniform.
- All children will follow the Castle Hills Primary Academy Dress Code.
- A list of the correct uniform will be distributed to all families and appear on our Academy website.
- All children will be encouraged to wear caps or sun hats for outside activities during Summer Terms.
- Parents/Carers will be expected to ensure all uniform items are clearly named.
- All staff will be vigilant to dress code issues and follow up non-compliance with child, parent/carer or pass on to senior staff.
- Inappropriate jewellery will be removed, and sent to the office for safe keeping until an adult collects it.
- After discussion with the headteacher, consideration will be given to cultural and religious diversity.

4. PROCEDURES

4.1 The following procedures may apply to children/parents/carers who do not consistently comply with the Dress Code

- Children may be excluded from participation in activities outside the classroom. i.e. excursions, Academy events, etc.
- Replacement clothing maybe provided by the Academy staff for use during the day.
- A note or letter may be sent home reminding parents of the Academy policy.
- Parents may be invited in to the Academy to discuss issues.

- Children not in full PE kit on the day of an inter-academy event may not be able to participate.

5. HAIR

As well as wearing correct uniform, all pupils are expected to comply with the following:

- Pupils should not wear extreme hair fashions which are designed to attract attention or be divisive. This includes dyed or streaked hair and styles such as extreme spikes, mohicans and images or lines cut into the hair.
- Shoulder length or longer hair should be kept tied back at all times.

6. JEWELLERY – BODY ORNAMENTATION

- Jewellery is not allowed at any time (with the exception of a sensible watch and one pair of small earring studs) for health and safety reasons. The large diamond type studs worn by some boys are not allowed.
- Earrings should be removed for PE or covered with tape in the initial 6 weeks after piercing (provided from home). If children are not able to take responsibility for removing/replacing and keeping safe their own earrings they should not be worn on PE days.
- Hair ornaments should be appropriate to the school setting.
- Any logo or emblem as part of the earring is unacceptable.
- Tattoos (real or fake) and body piercings are not allowed.
- Make up and coloured nail varnish are not allowed.

7. FOOTWEAR

- Children must wear appropriate footwear for the various activities they undertake at school.
- Strapless sandals, footwear without backs and high heels will not be allowed at any time. Shoes must be practical for playtime wear allowing children to run and play, preferably leather and all black with no visible logos.
- Knee length boots are unsuitable for indoor wear; a change of footwear should be provided if boots are worn in the winter.

8. UNIFORM

Pupils can wear either logo or non-logo items as long as they comply with the list below:

- Top: Royal blue sweatshirt, jumper or cardigan
- Trousers or skirt: Dark grey or black
- Shirt: White shirt or polo shirt
- Shoes: Flat, black footwear, preferably leather shoes. No visible logos, heels or platforms.
- Socks: ankle or knee length – white, grey or black ONLY
- Tights: Black or Grey ONLY

More information regarding uniform can be found on our website, including a link to a supplier of logo uniform.

9. P.E

White top and black shorts, trainers or pumps.

In colder weather (winter months) children are allowed to wear a tracksuit for outdoor P.E.

Swimming: full costume or trunks. No bikinis or swimming shorts.

All clothing, earrings and watches are the responsibility of the child; staff cannot be expected to ensure their safety.

10. ACCOUNTABILITY

The Academy reserves the right to enforce the following at their discretion, each case will be reviewed on its own merit. Excessive absence due to breaches of this policy will not be authorised.

Pupils failing to adhere to this policy may incur the following sanctions:

- A phone call home with request to address the breach of policy within a time limit of up to three days' dependent on the circumstances i.e. incorrect uniform; removal of makeup; amended haircuts. Depending on the severity of the breach, pupils may need to be collected from school immediately.
- The opportunity to represent the Academy and permission to attend events both in and out of the Academy, such as discos, trips and visiting theatre companies, may be revoked.
- The opportunity to make use of our extended services including After School Clubs, Tea Timers and Early Risers may be revoked.

11. STAFF DRESS

The high standards of personal appearance extend also to staff, it is expected that they also will contribute to the image of the school both within the school and in the wider community. The Governors and Headteacher recognise that Castle Hills Primary Academy staff already impose these high standards of presentation upon themselves and can be proud of the image they portray. Castle Hills Primary Academy staff adhere to Leger Education Code of Conduct.

12. PRE-OWNED UNIFORM

Pre-owned Academy Uniform

We have a selection of pre-owned uniform in used, good quality condition available for pupils at Castle Hills Primary Academy. This includes jumpers/cardigans, PE kit, skirts and trousers. We would like to decrease the amount of school uniform wasted each year while simultaneously providing an option to parents.

Parents/Carers can enquire at reception if they would like to see what is available. We would also welcome donations of uniform, which is in good clean condition. Please drop this off at reception.

If you would like further information, please email admin@castlehillsacademy.com